

JOINT GOVERNANCE & CONDUCT POLICY

CUB SCOUT PACK 775

&

SCOUTS BSA TROOP 1775



CUB SCOUT PACK 775



SCOUTS BSA TROOP 1775

Leadership, Volunteer - Committee Governance - Code of Conduct

CHARTERED ORGANIZATION

Friends Christian School
Yorba Linda, California

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PART I – LEADERSHIP, VOLUNTEER & COMMITTEE GOVERNANCE POLICY

1. PURPOSE

This policy establishes common leadership, volunteer, committee participation, and internal governance expectations for Cub Scout Pack 775 and Scouts BSA Troop 1775. Both units are chartered by Friends Christian School (FCS) and share a commitment to providing high-quality Scouting programs consistent with the Scout Oath and Scout Law and the Christian mission, values, and expectations of the Chartered Organization.

This policy is intended to promote:

- Strong and consistent unit leadership;
- Meaningful parent participation;
- Responsible stewardship of unit resources;
- Christian leadership and positive role modeling;
- Continuity between Pack 775, Troop 1775, and the Chartered Organization;
- An orderly process for developing new volunteers and leaders; and
- A welcoming environment focused on providing the best possible program for our Scouts.

2. FRIENDS CHRISTIAN SCHOOL & THE SCOUTING PROGRAM

Friends Christian School serves as the Chartered Organization for Pack 775 and Troop 1775.

The Chartered Organization Representative (COR) serves as the primary liaison between the Chartered Organization and the Scouting units and exercises the responsibilities and authority provided to that position by the Chartered Organization and Scouting America.

Pack 775 and Troop 1775 are intended to operate as closely affiliated brother units, providing continuity for Scouts and families as youth progress from Cub Scouting into Scouts BSA.

Although the units work cooperatively and share a common Chartered Organization, each unit shall maintain the organizational structure, registered leadership, finances, program, and responsibilities required for its respective Scouting unit.

3. CHRISTIAN MISSION & STATEMENT OF FAITH

Because Pack 775 and Troop 1775 are chartered by the Friend Christian School (FCS), adult leadership within both units is expected to support and model the Christian mission and values of the Chartering Organization.

Adult leaders and designated parent volunteers shall meet applicable Chartering Organization expectations regarding its Statement of Faith and Christian ministry standards.

Individuals serving as registered adult leaders or in designated positions of leadership are expected to be of the Christian faith and willing to demonstrate Christian character, conduct, service, and leadership to the Scouts and families entrusted to the program.

Questions regarding an individual's eligibility, the Statement of Faith, or compatibility with the Christian mission of the Chartering Organization shall be referred to the Chartering Organization Representative. Unit

committees shall not independently modify, waive, or reinterpret the Statement of Faith requirements established or approved by the Chartering Organization.

4. CODE OF CONDUCT & LEADERSHIP EXPECTATIONS

Pack 775 and Troop 1775 maintain a joint Code of Conduct establishing behavioral, safety, leadership, and conduct expectations for Scouts, parents, families, adult leaders, and volunteers. The current Code of Conduct is incorporated into this policy as Appendix C.

All participants are expected to conduct themselves consistently with the Scout Oath and Scout Law, applicable Scouting America policies, the Christian mission and values of the Friends Christian School, and the Pack 775 / Troop 1775 Code of Conduct.

Adult leaders and volunteers have a particular responsibility to lead by example and demonstrate Christian character, professionalism, courtesy, sound judgment, and respect.

Failure or refusal to comply with the Code of Conduct may result in appropriate action, including limitation of volunteer responsibilities, suspension, reassignment, removal from a leadership or volunteer position, or loss of internal Committee voting privileges, as determined by the Charter Organization Representative and/or the Chartered Organization, consistent with applicable Scouting America policies and law.

Nothing within the Code of Conduct limits the authority of the Chartering Organization, Friends Christian School, to approve, decline, suspend, reassign, replace, or remove an adult leader or volunteer as provided elsewhere in this policy.

5. KEY UNIT LEADERSHIP EXPECTATIONS

The Chartered Organization desires the key leadership of Cub Scout Pack 775 and Boy Scout Troop 1775 to maintain a strong and meaningful connection with the Friends Christian School community.

Pack 775

The Chartered Organization strongly prefers that the Pack Committee Chair and Cubmaster be either a parent or legal guardian of a currently enrolled student of Friends Christian School or a current employee of Friends Christian School.

The Chartered Organization also prefers that the Pack Treasurer be a parent or legal guardian of a currently enrolled student of Friends Christian School. At this time, parent/guardian of a currently enrolled student is a preference rather than a mandatory qualification for the Treasurer position, subject to Charter Organization approval.

Troop 1775

The Chartered Organization strongly prefers that the Troop Committee Chair and Scoutmaster be either a parent or legal guardian of a currently enrolled student of Friends Christian School or a current employee of the Friends Christian School. This proposed Troop leadership preference is subject to confirmation and approval by the Chartered Organization.

The Chartered Organization also prefers that the Troop Treasurer be a parent or legal guardian of a currently enrolled student of Friends Christian School. At this time, parent/guardian of a currently enrolled student is a preference rather than a mandatory qualification for the Treasurer position, subject to Charter Organization approval.

Other leadership positions may be filled by qualified adults who satisfy applicable Scouting America requirements and the Chartering Organization expectations. All adult leadership positions remain subject to the approval and oversight of the Chartering Organization as applicable.

6. CONTINUED SERVICE AFTER A CHILD AGES OUT OR IS NO LONGER ENROLLED AT FRIENDS CHRISTIAN SCHOOL

Pack 775 and Troop 1775 recognize the substantial experience, institutional knowledge, relationships, and continuity that experienced adult leaders provide.

A leader shall not automatically be required to resign solely because his or her child graduates from or is no longer enrolled at the Chartering Organization, crosses over from Pack 775, ages out of Troop 1775, or otherwise ceases to participate in the applicable unit.

When an adult serving in a position for which the Chartering Organization prefers an active parent/guardian of a currently enrolled student no longer meets that preference, the individual may continue serving with the approval of the Chartered Organization Representative.

Continued service may be particularly appropriate when:

- An immediate qualified successor is not available;
- Additional time is needed to recruit an appropriate parent/guardian of a currently enrolled student or an employee of the Chartered Organization;
- Continuity would benefit the Scouts or unit;
- The leader possesses significant experience or institutional knowledge;
- A successor has been identified but requires mentoring or transition time; or
- The COR determines continued service is in the best interests of the unit and the Chartered Organization.

Leadership Transition

When practical, Pack 775 and Troop 1775 should identify and develop future leaders before an existing leader's child leaves the program. A continuing leader should work cooperatively with the COR and Unit Committee to identify, recruit, mentor, and transition an appropriate successor.

There is no automatic time limit on such continued service. The duration shall be determined by the COR based upon unit needs, successor availability and readiness, and the best interests of the Chartering Organization and the Scouting program.

7. UNIT COMMITTEES

Pack 775 and Troop 1775 shall each maintain their own Unit Committee consistent with applicable Scouting America requirements.

Committee responsibilities may include:

- Finances;
- Advancement;
- Membership and recruiting;
- Fundraising;
- Camping and outdoor programs;
- Equipment and property;

- Communications;
- Record keeping;
- Family engagement;
- Leadership recruitment; and
- Other administrative functions necessary to operate the unit.

The Pack and Troop Committees are encouraged to work collaboratively when doing so benefits both programs.

8. NEW PARENTS & PROSPECTIVE VOLUNTEERS

Pack 775 and Troop 1775 welcome parents who wish to become involved.

A new parent or prospective volunteer may attend appropriate Committee meetings, participate in discussions, assist with activities, and volunteer for responsibilities without immediately becoming a voting member of the Unit Committee.

Submission or approval of a Scouting America adult volunteer application does not, by itself, automatically establish internal Unit Committee voting privileges.

This introductory period allows the volunteer to become familiar with the unit, the Chartering Organization, unit traditions, Christian mission and Statement of Faith, Scouting America expectations, and adult leadership responsibilities. It also allows unit leadership and the Chartering Organization to become familiar with the volunteer before assigning significant leadership or decision-making responsibilities.

There is no requirement that every parent volunteer eventually become a voting Committee member.

9. COMMITTEE PARTICIPATION & VOTING

Pack 775 and Troop 1775 recognize that parent participation, Scouting America registration, leadership responsibility, and internal Committee voting authority are separate matters.

Parents and volunteers are encouraged to participate in Committee discussions and contribute to their respective units. Attendance at Committee meetings does not automatically establish voting privileges.

Voting Committee members should demonstrate:

- Active participation in the applicable unit;
- Reliability and sound judgment;
- Familiarity with unit operations and established practices;
- Ability to work cooperatively with Scouts, families, and leaders;
- Support for the mission and values of the Chartered Organization;
- Compliance with applicable Chartered Organization Statement of Faith expectations; and
- Compliance with applicable Scouting America requirements.

Each Unit Committee shall maintain a current list of individuals designated for purposes of its internal voting process. Designation should be coordinated with the Committee Chair and COR and remains subject to the authority of the Chartered Organization.

No parent or volunteer is guaranteed internal voting Committee status solely because he or she has registered with Scouting America, attended Committee meetings, or volunteered for unit activities.

10. COMMITTEE DECISION-MAKING

Whenever practical, Unit Committees should seek decisions through respectful discussion, collaboration, and general consensus.

When a formal internal Committee vote is necessary:

- Each designated voting Committee member receives one vote;
- A simple majority of votes cast determines the outcome unless otherwise required by a controlling authority;
- Individuals should disclose direct financial or significant personal conflicts of interest and may be asked to abstain;
- The Committee Chair may postpone a significant vote when additional information, discussion, or guidance is necessary; and
- The COR may request that a matter affecting the Chartered Organization be referred to Chartered Organization leadership before final action.

Neither Unit Committee's internal voting process supersedes the authority of the Chartered Organization.

11. CHARTERED ORGANIZATION AUTHORITY OVER VOLUNTEERS

Friends Christian School, as the Chartering Organization of Pack 775 and Troop 1775, retains authority and oversight regarding the adult leaders and volunteers serving the units, consistent with applicable Scouting America policies and applicable law.

The Chartering Organization, acting through its authorized representatives, may approve, decline, suspend, reassign, replace, or remove an adult from a leadership, Committee, internal voting, or volunteer position when the Chartering Organization determines such action is appropriate.

Such circumstances may include, but are not limited to:

- Failure to meet applicable Statement of Faith or Christian leadership expectations;
- Conduct inconsistent with the mission or values of FCS;
- Youth protection or Scout safety concerns;
- Violation of applicable Scouting America policies;
- Failure to fulfill position responsibilities or expectations;
- Inappropriate or detrimental conduct involving Scouts, parents, leaders, school personnel, or volunteers;
- Conduct that negatively affects or significantly disrupts the unit, its Scouts, families, leadership, or FCS;
- Loss of confidence or trust by the Chartered Organization in the individual's ability to appropriately serve; or
- Other circumstances in which the Chartering Organization determines a leadership or volunteer change is in the best interests of the Scouts, unit, or Friends Christian School.

The Chartered Organization may also determine that an individual is not eligible to participate as a voting member of a Unit Committee or may withdraw such internal voting privileges.

Registration, appointment, volunteering, or previous service does not create an entitlement to continued service in any particular position.

12. LEADERSHIP SUCCESSION & DEVELOPMENT

Pack 775 and Troop 1775 should actively identify and develop future adult leaders. Whenever practical, major leadership positions should have prospective successors identified and provided opportunities to learn the responsibilities of the position.

Outgoing leaders are encouraged to mentor incoming leaders and provide an orderly transfer of records, accounts, equipment, passwords, institutional knowledge, and other information necessary for continuity.

13. PACK 775 & TROOP 1775 COOPERATION

Pack 775 and Troop 1775 are encouraged to maintain a strong relationship and work together when appropriate, including leadership development, crossover, recruiting, service projects, appropriate joint activities, equipment/resource coordination, Chartering Organization events, and leadership mentoring.

14. SCOUTING AMERICA REQUIREMENTS

Nothing within this policy modifies or replaces applicable Scouting America membership, registration, Youth Protection/Safeguarding Youth, supervision, training, program, safety, or reporting requirements.

All registered adult leaders must remain current with training required by Scouting America for their registration and role. Unit documents should not attempt to maintain a static list of national training course numbers; current Scouting America requirements control.

When this policy conflicts with a controlling Scouting America requirement, the Scouting America requirement shall take precedence.

15. CONFLICT WITH OTHER REQUIREMENTS

If any provision of this policy conflicts with Scouting America rules or policies, the applicable charter agreement, the Chartering Organization requirements, Orange County Council requirements, or applicable federal, state, or local law, the controlling requirement shall take precedence.

The affected provision should be reviewed and revised as necessary without invalidating the remainder of this policy.

16. REVIEW & AMENDMENT

This policy should be reviewed periodically by the leadership of Pack 775 and Troop 1775 in consultation with the COR. Changes affecting the Chartering Organization leadership expectations, Statement of Faith requirements, or Chartered Organization authority should receive approval from an authorized FCS representative before implementation.

17. ACKNOWLEDGMENT & APPROVAL

This policy represents a shared commitment between the Chartering Organization, Friends Christian School, Cub Scout Pack 775, and Scouts BSA Troop 1775 to provide safe, well-led, Christ-centered Scouting programs focused on character, leadership, service, faith, and the development of young people.

Friends Christian School / Chartered Organization Representative

Name: _____

Signature: _____ Date: _____

Cub Scout Pack 775 Committee Chair

Name: _____

Signature: _____ Date: _____

Cub Scout Pack 775 Cubmaster

Name: _____

Signature: _____ Date: _____

Scouts BSA Troop 1775 Committee Chair

Name: _____

Signature: _____ Date: _____

Scouts BSA Troop 1775 Scoutmaster

Name: _____

Signature: _____ Date: _____

APPENDIX A – PACK 775 / TROOP 1775 STATEMENT OF FAITH

WE BELIEVE...

1. THAT THE BIBLE IS THE ONLY INSPIRED, INFALLIBLE, AUTHORITATIVE, WORD OF GOD AND IS THE STANDARD FOR CHRISTIAN LIVING

(Matthew 19:4-5; Mark 12:26; Romans 15:4; I Corinthians 14:37; II Timothy 3:16; II Peter 1:21; II Peter 3:2, 16).

2. THAT THERE IS ONE GOD, ETERNALLY EXISTENT IN THREE (3) PERSONS: THE FATHER, THE SON, THE HOLY SPIRIT, EACH OF WHOM POSSESSES EQUALLY ALL THE ATTRIBUTES OF DEITY

(Matthew 28:18-19; John 1:1-2, 14; 10:30; Acts 5:3-4; II Corinthians 13:14; Hebrews 1:1-3; Revelation 1:4-6).

3. IN THE DEITY OF CHRIST, IN HIS VIRGIN BIRTH, IN HIS SINLESS LIFE, IN HIS MIRACLES, IN HIS VICARIOUS AND ATONING DEATH THROUGH HIS SHED BLOOD, IN HIS BODILY RESURRECTION, IN HIS ASCENSION TO THE RIGHT HAND OF THE FATHER, IN HIS LORDSHIP OVER ALL OF LIFE, AND IN HIS PERSONAL RETURN IN POWER AND GLORY

(Luke 1:30-35; John 1:1; 1:18; 3:16; II Corinthians 5:21; Philippians 2:5-8; Hebrews 4:15; Leviticus 17:11; Matthew 26:28; John 1:29; Matthew 28:5-6; John 20:17; Acts 2:32-36; Philippians 3:20; I Thessalonians 4:13-18; Titus 2:13).

4. THAT MAN, THOUGH CREATED IN THE IMAGE OF GOD, IS SEPARATED FROM GOD BECAUSE OF SIN AND THAT EVERY PERSON IS BORN IN A STATE OF SIN AND IN NEED OF SALVATION IN ORDER TO BE RECONCILED TO GOD

(Genesis 1:26; 6:5; Psalms 14:1-3; 51:5; John 6:53).

5. THAT SALVATION IS BY GRACE ALONE THROUGH FAITH, BY THE MERIT OF THE SHED BLOOD OF JESUS CHRIST, APART FROM ANY WORK

(Ephesians 2:8; Isaiah 64:6; John 5:24; 10:27-30; Romans 8:35-39).

6. IN THE ABSOLUTE NECESSITY OF REGENERATION BY THE HOLY SPIRIT FOR SALVATION, THAT THE HOLY SPIRIT INDWELLS ALL BELIEVERS, THAT THE HOLY SPIRIT GIVES SPIRITUAL GIFTS TO ALL BELIEVERS TO BE EXERCISED FOR GOD'S GLORY AND THE EDIFICATION OF BELIEVERS, THAT ALL GIFTS ARE TO BE USED IN ACCORDANCE WITH GOD'S WORD, AND THAT HOLY LIVING, NOT ECSTATIC SPIRITUAL EXPERIENCE, IS TO BE THE GOAL OF EVERY BELIEVER

(I Corinthians 13:1-4; 14:19; John 16:13-14; 3:6; 16:7-11; Romans 8:9; I Corinthians 12:13; Ephesians 4:30; I John 2:20-27; Ephesians 4:11-12).

7. THAT THE CHRISTIAN IS CALLED TO LIVE A HOLY LIFE, SEPARATED FROM PATTERNS OF FORNICATION, IDOLATRY, ADULTERY, EFFEMINATE BEHAVIOR, HOMOSEXUALITY, THIEVERY, COVETOUSNESS, DRUNKENNESS, REVILING, AND SWINDLING

(I Corinthians 6:9-11; Romans 12:1-2; James 4:4; II Corinthians 6:14; I John 2:16).

8. THAT THE SCRIPTURE TEACHES THAT GOD'S PEOPLE ARE TO ASSEMBLE TOGETHER REGULARLY FOR WORSHIP, FOR EDIFICATION, THROUGH THE SCRIPTURES, AND FOR MUTUAL ENCOURAGEMENT

(Hebrews 10:23-25; Acts 2:42; 20:7; I Corinthians 12:20-28; 16:1-2; Ephesians 4:11-16; I Timothy 4:13; II Timothy 3:16; 4:2).

9. IN THE INDIVIDUAL ACCESS OF EVERY BELIEVER TO GOD THROUGH CHRIST, AND THE SPIRITUAL UNITY OF BELIEVERS IN CHRIST

(Hebrews 7:25; I John 2:1; I Timothy 2:5; I Corinthians 12:12-14; Ephesians 1:20-23; 4:3-6; Colossians 3:14-15).

10. IN THE RESURRECTION OF THE SAVED UNTO ETERNAL LIFE, AND THE LOST UNTO ETERNAL DAMNATION

(Luke 16:19-26; II Corinthians 5:8; II Thessalonians 1:7-9; Jude 6:7; Revelation 20:11-15).

APPENDIX B – ADULT LEADER & VOLUNTEER AFFIRMATION

As a condition of serving as an adult leader or designated volunteer with Cub Scout Pack 775 or Scouts BSA Troop 1775, individuals are expected to support the Christian mission and values of the Friends Christian School and the Scouting programs it charters.

AFFIRMATION

I acknowledge that I have received or been provided access to the Pack 775 / Troop 1775 Code of Conduct and have reviewed the Pack 775 / Troop 1775 Statement of Faith.

I affirm and agree with the beliefs expressed in the Statement of Faith and agree to conduct myself in a manner consistent with these beliefs while serving as an adult leader or volunteer with Cub Scout Pack 775 or Scouts BSA Troop 1775.

I agree to comply with the Pack 775 / Troop 1775 Code of Conduct, applicable Scouting America policies, and the leadership and volunteer expectations established by the Chartering Organization.

I understand that adult leaders serve as examples to the youth entrusted to our Scouting programs and that I am expected to model Christian character, conduct, leadership, service, courtesy, good judgment, and respect.

I understand that serving as an adult leader or volunteer is subject to the approval and continued oversight of Friends Christian School as the Chartered Organization and that failure to meet applicable leadership, conduct, or Statement of Faith expectations may affect my continued service.

Adult Leader / Volunteer Name: _____

Unit: Pack 775 / Troop 1775 Position: _____

Signature: _____

Date: _____

APPENDIX C – PACK 775 / TROOP 1775 JOINT CODE OF CONDUCT

This Code of Conduct is intended to provide a safe, respectful, Christ-centered, and enjoyable Scouting environment. It replaces outdated unit-specific procedures with expectations aligned to current Scouting America Youth Protection, the Guide to Safe Scouting, and the Scouter Code of Conduct. Current Scouting America policy always controls if requirements change.

1. Core Expectations

All Scouts, parents/guardians, adult leaders, and volunteers are expected to:

- Live by the Scout Oath and Scout Law;
- Treat others with dignity, courtesy, kindness, and respect;
- Support the Christian mission and values of the Chartering Organization while participating in the units;
- Help build Pack/Troop unity and contribute to a safe, supportive, and enjoyable program;
- Follow reasonable directions from authorized youth and adult leaders; and
- Protect the safety, property, privacy, and well-being of others.

2. Adult Leader & Volunteer Conduct

Adults shall lead by example. Adult leaders and volunteers are expected to:

- Follow the Scouting America Scouter Code of Conduct and all applicable Youth Protection/Safeguarding Youth requirements;
- Maintain required Scouting America registration and training for the position(s) in which they serve;
- Use sound judgment, appropriate boundaries, and respectful communication with youth and adults;
- Never engage in prohibited one-on-one contact with youth who are not their own children;
- Use constructive discipline consistent with Scouting values; corporal punishment, humiliation, ridicule, hazing, isolation as punishment, and abusive discipline are prohibited;
- Immediately intervene when conduct presents a safety or Youth Protection concern and make required reports through the appropriate Scouting America and legal channels;
- Refrain from alcohol, illegal drugs, marijuana/cannabis, or impairment while participating in or responsible for a Scouting activity, consistent with Scouting America policy;
- Use tobacco/nicotine products only as permitted by current Scouting America policy and never in a manner prohibited at youth activities or by FCS/site rules; and
- Model Christian character, professionalism, courtesy, service, good judgment, and respect.

3. Scout Conduct

Scouts are expected to:

- Follow the Scout Oath and Scout Law;
- Respect youth and adult leadership and become attentive when the Scout sign is raised;
- Use the buddy system when required;
- Respect personal, unit, school, campsite, and public property;
- Respect others' feelings, personal space, privacy, and belongings;
- Follow campsite, fire, tool, aquatics, transportation, and activity-specific safety rules;
- Observe established quiet hours/lights-out expectations;
- Use knives, tools, fire, and other program equipment only when authorized, trained, and supervised as required; and

- Keep campsites and activity areas clean and follow Leave No Trace principles where applicable.

4. Prohibited Conduct

The following conduct is prohibited during Pack 775 / Troop 1775 activities:

- Bullying, cyberbullying, hazing, harassment, intimidation, threats, discrimination, verbal insults, or deliberate humiliation;
- Fighting, assaultive behavior, dangerous roughhousing, or intentionally throwing objects at others;
- Sexual misconduct, inappropriate sexual behavior, or pornography;
- Theft, intentional property damage, sabotage of another person's gear, or malicious practical jokes;
- Possession or use of illegal drugs, alcohol, or other prohibited substances;
- Unauthorized weapons, ammunition, fireworks, explosives, or other prohibited devices;
- Leaving an activity or designated area without required permission or supervision;
- Deliberate dishonesty concerning safety, misconduct, or material unit matters; and
- Any conduct prohibited by Scouting America, the Chartered Organization, the activity venue, or applicable law.

5. Electronics & Personal Devices

Electronic devices may be restricted by Unit Leadership when their use interferes with the program, safety, sleep, privacy, or Scout participation. Cameras and recording devices may never be used where privacy is expected.

6. Fire, Tools, Weapons & Hazardous Items

Fire, knives, axes, saws, archery equipment, firearms, and other potentially hazardous equipment may be used only as part of an authorized Scouting activity and only in accordance with current Scouting America program, supervision, age, training, range, and safety requirements. Personal weapons, fireworks, and other prohibited items shall not be brought to unit activities.

7. Behavior Response & Discipline

The purpose of discipline is to protect safety, restore appropriate behavior, and help Scouts grow. Discipline shall be constructive, age-appropriate, consistent with Scouting values, and compliant with current Youth Protection requirements.

When behavior concerns arise, leaders should use the least restrictive appropriate response, which may include:

1. Immediate safety intervention or redirection;
2. Coaching and a clear verbal reminder of expectations;
3. Temporary removal from a specific activity while the Scout remains appropriately supervised and is not isolated as punishment;
4. Parent/guardian notification and a conference with unit leadership;
5. A written behavior agreement or safety plan developed with the Scout and parent/guardian when appropriate;
6. Restriction from a particular activity when participation would create a safety or behavioral concern;
7. Temporary suspension from unit activities following consultation with appropriate unit leadership and the COR; or

8. Recommendation for dismissal from the unit when serious or persistent conduct makes continued participation inappropriate or unsafe, subject to applicable Scouting America and Chartered Organization procedures.

Serious safety or Youth Protection concerns may bypass progressive steps and require immediate removal from an activity, parent/guardian pickup, reporting, suspension, or other action.

8. Prohibited Discipline Methods

- Corporal punishment;
- Hazing or initiation rites;
- Shouting at, cursing at, ridiculing, degrading, or humiliating a Scout;
- Physical exercise used as punishment;
- Isolation of a youth as punishment;
- One-on-one closed-door disciplinary meetings between an adult and a youth; and
- Any disciplinary method inconsistent with Scouting America Youth Protection or the Guide to Safe Scouting.

9. Parent / Guardian Responsibilities

Parents and guardians are expected to support the Code of Conduct, cooperate with unit leadership when behavior or safety concerns arise, promptly arrange pickup when requested, and help their Scout understand and meet unit expectations. Parents/guardians attending activities are also expected to model appropriate conduct.

10. Major Incidents & Reporting

Violence, abuse allegations, sexual misconduct, serious bullying or hazing, theft, controlled substance involvement, weapons, significant property destruction, or other major safety incidents shall be addressed promptly and may require immediate escalation.

Youth Protection policy violations or suspected abuse must be handled and reported in accordance with current Scouting America requirements and applicable law. Unit disciplinary procedures do not replace mandatory reporting obligations.

11. Adult Volunteer Accountability

Concerns involving adult leaders or volunteers may be referred directly to the Committee Chair, COR, the Chartered Organization leadership, council/Scout executive, or other appropriate authority depending on the nature of the concern. The Chartered Organization retains the authority described in the Governance Policy to approve, decline, suspend, reassign, replace, or remove adult leaders or volunteers, consistent with applicable Scouting America policy and law.

12. Review of Unit Decisions

A parent/guardian may request review of a significant unit disciplinary decision by the Committee Chair and COR. Matters involving Youth Protection, membership eligibility, council action, or Chartered Organization authority shall be handled through the applicable Scouting America, council, or the Chartered Organization process. Nothing in this section creates a right to continued membership or volunteer service beyond applicable Scouting America requirements.

13. Agreement

Participation in Pack 775 / Troop 1775 meetings and activities carries an expectation that Scouts, parents/guardians, adult leaders, and volunteers will follow this Code of Conduct and applicable Scouting America and the Chartered Organization requirements.

Scout Name: _____

Scout Signature: _____ Date: _____

Parent/Guardian Name: _____

Parent/Guardian Signature: _____ Date: _____